

**ONE TECHNOLOGIES
CORPORATION
(ONE CORP)**

No.: 01/2026/BB-DHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, Jun 30, 2026

MINUTES OF THE MEETING

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Today, at 2:00 PM on June 30, 2026, at Hall E3, 1st Floor, La Thanh Guest House, 226 Van Phuc Street, Ngoc Ha Ward, Hanoi City.

ONE TECHNOLOGIES CORPORATION

Business Registration Certificate No. 0100233174 issued by the Hanoi Department of Planning and Investment (now the Hanoi Department of Finance) on March 6, 2001; 24th amendment on July 11, 2025.

Head office address: 135 Hoang Ngan Street, Yen Hoa Ward, Hanoi City.

Telephone: (84-24) 3 9765086 Fax: (84-24) 3 9765123

The Company will hold its 2026 Annual General Meeting of Shareholders to discuss and approve the following matters:

- Approval of the audited financial statements for 2025, the management report, the executive board report, and the supervisory board report;
- Approval of the profit distribution and dividend distribution plan for 2025;
- Approval of the business plan for 2026;
- Approval of the selection of an auditing firm to audit the financial statements for 2026;
- Approval of the dismissal and election of additional members of the Board of Directors for the term 2023-2028;
- Approval of the change of the legal representative of the Company;
- Approval of the amendment to Clause 1, Article 22 of the Company Charter;
- Approval of the proposal on the policy of increasing charter capital;
- Approval of the policy of transferring listing from the Hanoi Stock Exchange to the Ho Chi Minh City Stock Exchange;
- Approval of the registration for additional expansion of business lines.

1	Audited Financial Reports for 2025, Management Report, Executive Board Report, and Supervisory Board Report.	5.353.568	5.353.568	100%	0	0%	0	0%
2	Profit distribution and dividend allocation plan for 2025.	5.353.568	5.353.568	100%	0	0%	0	0%
3	Business plan for 2026.	5.353.568	5.353.568	100%	0	0%	0	0%
4	Selection of an auditing firm to audit/review the 2026 financial statements.	5.353.568	5.353.568	100%	0	0%	0	0%
5	Dismissal of three individuals from the Board of Directors for the 2023-2028 term following their resignation requests.	5.353.568	5.353.568	100%	0	0%	0	0%
6	Change of the Company's legal representative	5.353.568	5.353.568	100%	0	0%	0	0%
7	Amendment to Clause 1, Article 22 of the Company Charter	5.353.568	5.353.568	100%	0	0%	0	0%
8	Proposal for increasing charter capital.	5.353.568	5.353.568	100%	0	0%	0	0%
9	Proposal to transfer listing from the Hanoi Stock Exchange to the Ho Chi Minh City Stock Exchange.	5.353.568	5.353.568	100%	0	0%	0	0%
10	Proposal for registering additional and expanded business lines.	5.353.568	5.353.568	100%	0	0%	0	0%

2. Elect three additional members to the Board of Directors for the remainder of the 2023-2028 term

- ✓ Total number of ballots issued: 23 ballots, corresponding to 5.353.568 shares, equal to 100% of the participating voting shares.
- ✓ Total number of ballots received: 23 ballots, of which:
 - + Number of valid ballots: 23 ballots.
 - + Number of invalid ballots: 0 ballots.

Result:

No.	Full name	Number of votes	Percentage
1	Le Thang Long	5.363.928	100,19%
2	Dinh Ngoc Lan	5.363.928	100,19%
3	Nguyen Thi Hai	5.331.798	99,59%

CONTENT APPROVED

1. The audited financial statements for 2025, the management report, the executive board report, and the supervisory board report are hereby approved with the following key indicators:

No.	Target	Achievement 2025 (VND)
1	Total Assets	347.996.151.666
2	Owner's Equity:	79.603.100.000
3	Total Revenue:	482.374.340.112
4	Pre-tax Accounting Profit:	6.304.282.849
5	Net Profit after Corporate Income Tax:	3.366.222.101
6	Board of Directors and Supervisory Board Remuneration for 2025:	250.000.000

2. Through the profit distribution plan for 2025:

No.	Target	Unit	Amount	Notes
1	Net profit after tax:	VND	3.366.222.101	100%
2	Allocation of capital reserve fund:	VND	168.311.105	5%
3	Allocation of reward and welfare fund:	VND	829.813.596	24.65 %
4	Undistributed profit carried over to the next year:	VND	2.368.097.400	70.35%

3. Through the 2026 business plan, the main contents are as follows:

No.	Target	Plan 2026
1	Charter capital:	479.603.100.000 VND
2	Total revenue:	1.300.000.000.000 VND
3	Pre-tax accounting profit:	26.500.000.000 VND
4	Salaries and remuneration for the Board of Directors, Supervisory Board, and Executive Board (those holding multiple positions only receive one salary): - Chairman of the Board, General Director: - Deputy General Director and equivalent positions: - Supervisory Board, Board Members::	100 million VND/person/month 50 million VND/person/month 60 million VND/person/year

The General Meeting of Shareholders authorizes the Board of Directors to proactively review, evaluate, and adjust the 2026 business plan to suit market conditions if deemed necessary, and to do so in accordance with the law.

4. Through the selection of an auditing firm to conduct the audit/review of the 2026 financial statements.

The General Meeting of Shareholders selected A&C Auditing and Consulting Company Limited to conduct the audit/review of the Company's financial statements for the year 2026.

5. Through the dismissal and election of additional members of the Board of Directors for the 2023 - 2028 term:

A. The General Shareholders' Meeting approved the dismissal of the following individuals from their positions as members of the Board of Directors for the term 2023-2028, effective June 30, 2026, based on their individual resignation requests:

1. Mr. Nguyen Ha Thanh.
2. Mr. Dinh Quang Thai.
3. Mr. Hoang Ha

B. Through the results of the by-election for additional members of the Board of Directors for the remainder of the 2023-2028 term, effective from June 30, 2026, the following individuals are elected:

1. Mr. Le Thang Long.
2. Mr. Dinh Ngoc Lan.
3. Ms. Nguyen Thi Hai.

6. Through the change of the Company's legal representative, the amendment and supplementation of the Company's Charter, and the authorization to carry out legal procedures regarding the change of the legal representative:

- 6.1. Changes to the Company's legal representatives are as follows

- Number: Approval is granted for the Company to have 02 (two) legal representatives.
- Titles held by the legal representatives include:

- ✚ Chairman of the Board of Directors.
- ✚ General Director.

- Specifically as follows:

a. Legal representative before the change:

Full name: DANG ANH PHUONG Gender: Male

Title: General Director

Date of birth: August 26, 1974 Ethnicity: Kinh Nationality: Vietnamese

Personal identification number: 026074004270

Contact address: CH2005 T7, No. 458 Minh Khai Street, Vinh Tuy Ward, Hanoi City, Vietnam

b. Legal Representatives after Change:

*** First Legal Representative:**

Full Name: DANG ANH PHUONG Gender: Male

Title: General Director

Date of Birth: August 26, 1974 Ethnicity: Kinh Nationality: Vietnamese

Personal Identification Number: 026074004270

Contact Address: CH2005 T7, No. 458 Minh Khai Street, Vinh Tuy Ward, Hanoi City, Vietnam.

*** Second Legal Representative:**

Full Name: LU HONG CHIEU Gender: Male

Title: Chairman of the Board of Directors

Date of Birth: December 23, 1971 Ethnicity: Kinh Nationality: Vietnamese

Personal Identification Number: 001071001582

Contact Address: 79/449 Ngoc Lam, Bo De Ward, Hanoi City, Vietnam .

6.2. Amend and supplement the content of Clause 1, Article 3 of the Company Charter.

Old content	New content
1. The company has one legal representative. The General Director is the legal representative of the company.	1. The company has two (2) legal representatives: the Chairman of the Board of Directors and the General Director.

6.3. Authorization to carry out legal procedures: The General Meeting of Shareholders authorizes the Board of Directors and the General Director to carry out the procedures for registering changes to the business registration at the competent State agency and to complete the relevant internal documents in accordance with the law.

7. **Through the amendment of Clause 1, Article 22 of the Company's Charter, specifically:**

Old content	New content
The Board of Directors has the right to solicit shareholder opinions in writing to pass resolutions of the General Meeting of Shareholders when deemed necessary for the benefit of the Company, except as provided in Clause 2, Article 147 of the Enterprise Law.	The Board of Directors has the right to solicit shareholder opinions in writing to pass resolutions of the General Meeting of Shareholders on all matters within the authority of the General Meeting of Shareholders, including matters stipulated in Clause 2, Article 147 of the 2020 Enterprise Law.

8. Approval of the policy to increase the company's charter capital:

8.1. Current charter capital: 79,603,100,000 VND

8.2. Capital increase scale: VND 1,000,000,000,000 (One trillion Vietnamese Dong)

8.3. Implementation timeline: 3 years

8.4. Capital increase methods: Capital increase through one or a combination of the following methods: (i) Offering shares to existing shareholders; (ii) Issuing shares to exchange for shares in another enterprise; (iii) Issuing shares privately to strategic investors; ... and other methods as prescribed by law..

8.5. The General Meeting of Shareholders authorizes and assigns the Board of Directors to:

- ✓ Research and develop a detailed plan for increasing charter capital for each issuance, including the issuance method, number of shares, issuance price or principles for determining the price, target recipients, capital utilization plan, and other related contents as prescribed by law;

- ✓ Submit the detailed plan to the General Shareholders' Meeting for consideration and approval before implementing each issuance tranche. This submission to the General Shareholders' Meeting may be done through a meeting of the General Shareholders' Meeting or by obtaining shareholder opinions in writing, depending on the decision of the Board of Directors and in accordance with the law and the Company's Articles of Association.;

- ✓ Carry out legal procedures and registration procedures with the State Securities Commission and competent authorities as prescribed by law after the plan is approved by the General Meeting of Shareholders.

9. Through the policy of transferring listing from the Hanoi Stock Exchange to the Ho Chi Minh City Stock Exchange

Through the policy of transferring ONE shares from the Hanoi Stock Exchange (HNX) to the Ho Chi Minh City Stock Exchange (HOSE), the Board of Directors is authorized to proactively implement related procedures and decide on the timing of the transfer to HOSE in accordance with the law.

10. Through the proposed changes and additions to business lines, specifically:

10.1. Register the following additional business lines:

No.	Name of additional business sector/activity registered	Sector code	Main business sector/activity
1.	Other specialized wholesale trade not classified elsewhere Details: Wholesale trade of production materials and consumer goods (excluding goods subject to conditional business regulations);	4679	
2.	Other computer and information technology services Details: Services related to electronics and information technology	6290	
3.	Publishing of Video Games Details: - Production of video games for use on all platforms and devices (excluding publishing activities); - Providing online games, selling in-game and in-app items by the publisher to all users, including subscribers; (Excluding: Video games with prizes)	5821	
4.	Other Software Publishing Details: - Production of system software, computer software; - Production of application software; - Production of other software not classified elsewhere. (Excluding publishing activities)	5829	
5.	Wholesale of computers, peripherals and software	4651	
6.	Electricity production from non-renewable energy sources	3511	
7.	Electricity production from renewable energy sources	3512	
8.	Electricity transmission and distribution (excluding transmission and dispatching of the national power grid)	3513	
9.	Intermediary services for real estate activities Details: Real estate brokerage services;	6821 (Article 61 of the 2023 Law	

		on Real Estate Business)	
10.	<p>Other real estate activities on a fee or contract basis</p> <p>Details:</p> <ul style="list-style-type: none"> - Real estate consulting and management services; - Land valuation services; - Business of providing management and operation services for apartment buildings; (Excluding real estate auctions and auctions of real estate use rights) 	<p>6829</p> <p>(Article 66 of the 2023 Law on Real Estate Business)</p> <p>(Article 162 of the 2024 Land Law)</p> <p>(Article 150, Housing Law 2023)</p>	
11.	Construction of non-residential buildings	4102	
12.	Construction of railway infrastructure	4211	
13.	Construction of road infrastructure	4212	
14.	Construction of electrical infrastructure (excluding the construction of the national power grid and multi-purpose hydropower and nuclear power plants of special economic and social importance)	4221	
15.	Construction of water supply and drainage infrastructure	4222	
16.	Construction of telecommunications and communication infrastructure	4223	
17.	Construction of hydraulic structures	4291	
18.	Construction of mining structures	4292	
19.	Construction of processing and manufacturing structures	4293	
20.	<p>Construction of other civil engineering works</p> <p>Details:</p> <ul style="list-style-type: none"> - Construction of other structures not related to buildings, such as: outdoor sports facilities, market buildings; - Construction of playgrounds; 	4299	

	- Land division and land improvement (e.g., embankment, road widening, public infrastructure...).		
21.	Demolition (Excluding blasting services, mine clearance operations, and dismantling of used ships)	4311	
22.	Site preparation (Excluding blasting services and mine clearance operations)	4312	
23.	Installation of water supply and drainage systems, heating and air conditioning systems	4322	
24.	Construction finishing	4330	
25.	Specialized construction intermediary services	4340	
26.	Water extraction, treatment and supply	3600	
27.	Drainage and wastewater treatment	3700	
28.	Other Specialized Construction Activities Details: - Foundation construction, including pile driving; - Damp-proofing and waterproofing work; - Damp-proofing of buildings; - Well digging (in the mining industry); - Erection of steel structures that cannot be manufactured as a single unit; - Bending of reinforcing steel at construction sites; - Laying blocks, bricklaying, stone setting and other similar construction work; - Roofing of residential buildings; - Erection and dismantling of formwork and scaffolding, excluding the rental of formwork and scaffolding; - Installation of collision barriers and traffic signs; - Painting of road markings and other signs; - Erection of chimneys and industrial drying ovens; - Construction of outdoor swimming pools; - Steam cleaning, sandblasting and similar activities for building exteriors; - Rental of manned cranes;	4390	
29.	Other Cleaning Services Details: - Exterior cleaning services for all buildings, including offices, factories, shops, agencies,	8129	

	<p>businesses, residential buildings, and other multi-purpose buildings;</p> <ul style="list-style-type: none"> - Professional cleaning services for buildings such as window cleaning, chimney cleaning or cleaning of fireplaces, incinerators, stills, ventilation ducts, and duct components; - Swimming pool cleaning and maintenance; - Bottle cleaning; - Industrial machinery cleaning; - Cleaning of trains, buses, airplanes, etc.; - Cleaning of roads and oil tankers at sea; - Disinfection and sterilization services; - Street sweeping and snow removal; - Cleaning of new buildings immediately after construction; - Steam cleaning, sandblasting, and similar activities for building exteriors; - Cleaning services for buildings and other structures not classified elsewhere. 		
30.	Landscaping services	8130	
31.	Warehousing and storage (Excluding warehousing business)	5210	
32.	Loading and unloading of goods	5224	
33.	Hotels and similar accommodation services	5510	
34.	<p>Other short-term accommodation services Details:</p> <ul style="list-style-type: none"> - Villas or apartments operating as short-term accommodation businesses; - Guesthouses and motels operating as short-term accommodation businesses; - Hostels, rooms for rent, and similar short-term accommodation establishments. 	5520	
35.	Intermediary services for accommodation services	5530	
36.	<p>Other Accommodation Establishments Details:</p> <ul style="list-style-type: none"> - Student dormitories; - Accommodation in mobile homes, tents, and temporary shelters; - Other accommodation establishments not classified elsewhere; 	5590	
37.	<p>Restaurants and Mobile Food Service Establishments Details:</p> <ul style="list-style-type: none"> - Restaurants, eateries, and food stalls (excluding fast-food chain establishments); - Fast-food chain establishments; - Other mobile food service establishments; 	5610	

38.	Providing catering services on an irregular contractual basis with clients	5621	
39.	Other Food and Beverage Services Details: - Food and beverage franchise operations; - Contract catering services, for example, catering for airlines and railway passenger transport companies; - Food and beverage franchise operations at sporting events and similar events; - Operation of canteens and self-service restaurants (e.g., canteens in offices, factories, hospitals, and schools) on a franchise basis; - Industrial catering services for factories and enterprises.	5629	
40.	Beverage Service Details: - Coffee shops and refreshment stands; - Other beverage service activities such as: Operation of mobile beverage vendors.	5630	
41.	Intermediate services for food and beverage services	5640	
42.	Laundry and cleaning of textile and fur products	9610	
43.	Other personal service activities Details: - Social activities such as organizing and serving weddings, engagement ceremonies, etc. - Shoe shining, portering, and parking services; - House sitting services; - Activities of those who organize private events (excluding funerals), such as weddings, birthdays, anniversaries, etc.	9690	
44.	Activities supporting financial services not elsewhere classified Details: Investment advisory activities;;	6619	
45.	Business management advisory activities and other management advisory activities (Excluding legal advice, financial advice, auditing, and securities)	7020	
46.	Other remaining professional, scientific and technological activities not elsewhere classified (excluding: Activities of independent journalists; Bill payment and exchange rate information and Securities advisory)	7499	

10.2. Abandon the following business activities/activities:

No.	Business Sector/Activity Name Removed from Registered List	Industry Code	Notes
1.	Other specialized wholesale trade not classified elsewhere Details: Trading in production materials and consumer goods (excluding goods subject to conditional trading)	4669	
2.	Information technology services and other computer-related services Details: Electronic and computer services	6209	
3.	Software publishing Details: Software production and transfer	5820	
4.	Wholesale of computers, peripherals and software	4651	
5.	Electrical production	3511	
6.	Electricity transmission and distribution (excluding transmission and dispatch of the national power grid)	3512	
7.	Service activities related to calls Details: Customer care solutions services in the telecommunications sector	8220	

10.3. Amend the details of the following business lines/activities:

No.	Detailed revised business sector/activity name	Industry Code	Main business sector/activity
1	Other remaining business support service activities not classified elsewhere. Details: - Export and import of goods (excluding exercising export, import, and distribution rights for goods on the List of goods that foreign investors and economic organizations with foreign investment capital are not allowed to exercise export, import, and distribution rights); - Entrustment and acceptance of entrustment for export and import of goods (excluding entrusted financial investment services);	8299 (Article 28 of the 2005 Commercial Law)	

	- Trade services.		
2	<p>Wholesale of other machinery, equipment and machine parts</p> <p>Details:</p> <ul style="list-style-type: none"> - Wholesale of office machinery, equipment and machine parts; - Wholesale of lightning protection equipment; - Wholesale of measuring equipment and educational equipment; - Wholesale of light electrical equipment for construction, public address systems, fire alarms, surveillance cameras, access control, building management and control systems, safety systems, traffic control, television equipment, television systems; - Wholesale and supply of industrial electrical systems, fire alarms, burglar alarms, security systems; - Wholesale of automatic control systems, internal communication systems, doorbell systems; - Wholesale of solar power generators (Clause 6, Article 15 of the Law on Economical and Efficient Use of Energy 2010) - Wholesale of solar power machinery and equipment (Clause 6, Article 15 of the Law on Economical and Efficient Use of Energy 2010) - Wholesale of machinery, equipment and spare parts for mining and construction; - Wholesale of electrical machinery, equipment and materials (generators, electric motors, electrical wires and other equipment used in electrical circuits); - Wholesale of machinery, equipment and spare parts for textile, garment, and footwear industries; - Wholesale of various types of machine tools for different materials; - Wholesale of other machinery and equipment not classified elsewhere, used for commercial production, industry, maritime and other services; 	4659	

	- Wholesale of computer-controlled machine tools; - Wholesale trade of transport vehicles excluding automobiles, motorcycles, scooters, and bicycles.		
3	Real estate business, land use rights belonging to the owner, user or lessee. Details: Real estate business (Excluding investment in the construction of cemetery and burial ground infrastructure for the transfer of land use rights associated with the infrastructure)	6810 (Article 9 of the Law on Real Estate Business 2023)	

10.4. Amendments to the Company Charter:

Amendments to the Company Charter relating to the Company's business lines (Article 4) to conform to the changes and comply with legal regulations.

10.5. Authorization to carry out legal procedures:

The General Meeting of Shareholders authorizes the Board of Directors and the General Director to carry out the procedures for registering changes to the business registration at the competent State agency and to complete the relevant internal documents in accordance with the law.

11. End of meeting

All matters presented, discussed, and approved at the meeting were recorded in the Minutes, read aloud to all shareholders present, and no further comments or reservations were made. Any changes were accordingly incorporated into the Company's Articles of Association.

The minutes are drawn up in 02 (two) copies, each copy having 14 (fourteen) pages, with equivalent legal validity.

The meeting concluded at 5:00 PM on the same day./.

Meeting Chair

Chairman of the Board of Directors

Meeting Secretary

(Signed)

(Signed)

Nguyen Ha Duy

Lu Hong Chieu

Hanoi, May 13, 2026

Số: 01/2026/TTr-HĐQT

REPORT

Subject: Approval of the agenda items for the 2026 Annual General Meeting of Shareholders

To: The General Meeting of Shareholders of ONE Technologies Corporation

Basis:

- ❖ *Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;*
- ❖ *Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;*
- ❖ *Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- ❖ *Charter of Organization and Operation of ONE Technologies Corporation;*
- ❖ *Audited Financial Report for 2025;*
- ❖ *To facilitate the development of the Company's production and business activities.*

The Board of Directors of ONE Technologies Corporation respectfully submits the following to the General Meeting of Shareholders for consideration and approval:

1. Approved the audited financial statements for 2025 with the following contents:

The 2025 financial report was audited by A&C Auditing and Consulting Co., Ltd. in accordance with prescribed standards, reviewed by the Company's Supervisory Board, and published in accordance with the law, and also posted on the website: <http://www.one.com.vn>. It includes:

- (1) Auditor's report;
- (2) Balance sheet as of December 31, 2025;
- (3) Income statement for 2025;
- (4) Cash flow statement;
- (5) Notes to the financial statements.

Some key indicators in the audited financial statements for 2025:

No.	Target	Achievement 2025 (VND)
1	Total Assets	347.996.151.666
2	Owner's Equity:	79.603.100.000
3	Total Revenue:	482.374.340.112
4	Pre-tax Accounting Profit:	6.304.282.849

5	Net Profit after Corporate Income Tax:	3.366.222.101
6	Board of Directors and Supervisory Board Remuneration for 2025:	250.000.000

2. Approve the profit distribution plan for 2025 with the following contents:

No.	Target	Unit	Amount	Notes
1	Net profit after tax:	VND	3.366.222.101	100%
2	Allocation of capital reserve fund:	VND	168.311.105	5%
3	Allocation of reward and welfare fund:	VND	829.813.596	24.65 %
4	Undistributed profit carried over to the next year:	VND	2.368.097.400	70.35%

3. Approval of the 2026 business plan with the following main contents:

No.	Target	Plan 2026
1	Charter capital:	479 Billion
2	Total revenue:	1.300 Billion
3	Pre-tax accounting profit:	26.5 Billion
4	Salaries and remuneration for the Board of Directors, Supervisory Board, and Executive Board (those holding multiple positions only receive one salary):	
	- Chairman of the Board, General Director:	100 million VND/person/month
	- Deputy General Director and equivalent positions:	50 million VND/person/month
	- Supervisory Board, Board Members::	60 million VND/person/year

The General Meeting of Shareholders authorizes the Board of Directors to proactively review, evaluate, and adjust the 2026 business plan to suit market conditions if deemed necessary, and to do so in accordance with the law.

4. The decision to select A&C Auditing and Consulting Co., Ltd. as the unit to perform the audit/review of the 2026 financial statements is based on the following reasons:

- A&C Auditing and Consulting Co., Ltd. is on the list of auditing firms with sufficient capacity and qualifications to provide auditing services in 2026, as approved by the Ministry of Finance and the State Securities Commission.

- The annual financial statement audits/reviews of the Company over the past years have all been performed by A&C Auditing and Consulting Co., Ltd., achieving good results, ensuring quality, timeliness, and compliance with current legal regulations.

5. Through the dismissal and election of additional members of the Board of Directors for the 2023-2028 term:

A. We respectfully request the General Meeting of Shareholders to approve the removal of the following individuals from their positions as members of the Board of Directors:

1. Mr. Hoang Ha

Reason: Based on the individual's resignation letter dated May 2, 2026 (*attached to this document*)

2. Mr. Dinh Quang Thai

Reason: Based on the individual's resignation letter dated May 5, 2026 (*attached to this document*)

3. Mr. Nguyen Ha Thanh

Reason: Based on the individual's resignation letter dated May 9, 2026 (*attached to this document*)

B. The Board of Directors has identified candidates to replace those who have resigned and respectfully submits to the General Meeting of Shareholders for approval the election of additional members to the Board of Directors for the remainder of the 2023-2028 term, namely the following individuals:

1. Mr. Le Thang Long (*Personal information attached to the submission*)

Effective date: From the date the General Meeting of Shareholders approves the election results.

2. Mr. Dinh Ngoc Lan (*Personal information attached to the submission*)

Effective date: From the date the General Meeting of Shareholders approves the election results.

3. Mrs. Nguyen Thi Hai (*Personal information attached to the submission*)

Effective date: From the date the General Meeting of Shareholders approves the election results.

6. Through changes to the number of legal representatives of the Company, amendments and additions to the Company's Charter, and authorization to carry out legal procedures:

6.1. Approval is granted that the Company has 02 (two) legal representatives. The titles of the legal representatives include:

- ⚡ Chairman of the Board of Directors.
- ⚡ General Director.

Specifically as follows:

a. Legal representative before the change:

Full name: DANG ANH PHUONG Gender: Male

Title: General Director

Date of birth: August 26, 1974 Ethnicity: Kinh Nationality: Vietnamese

Personal identification number: 026074004270

Contact address: CH2005 T7, No. 458 Minh Khai Street, Vinh Tuy Ward, Hanoi City, Vietnam

b. Legal Representatives after Change:

*** First Legal Representative:**

Full Name: DANG ANH PHUONG Gender: Male

Title: General Director

Date of Birth: August 26, 1974 Ethnicity: Kinh Nationality: Vietnamese
 Personal Identification Number: 026074004270
 Contact Address: CH2005 T7, No. 458 Minh Khai Street, Vinh Tuy Ward, Hanoi City, Vietnam.

*** Second Legal Representative:**

Full Name: LU HONG CHIEU Gender: Male
 Title: Chairman of the Board of Directors
 Date of Birth: December 23, 1971 Ethnicity: Kinh Nationality: Vietnamese
 Personal Identification Number: 001071001582
 Contact Address: 79/449 Ngoc Lam, Bo De Ward, Hanoi City, Vietnam.

6.2. Amend and supplement the content of Clause 1, Article 3 of the Company Charter.

Old content	New content
1. The company has one legal representative. The General Director is the legal representative of the company.	1. The company has two (2) legal representatives: the Chairman of the Board of Directors and the General Director.

6.3. Authorization to carry out legal procedures: The General Meeting of Shareholders authorizes the Board of Directors and the General Director to carry out the procedures for registering changes to the business registration at the competent State agency and to complete the relevant internal documents in accordance with the law.

7. Through the amendment of Clause 1, Article 22 of the Company's Charter, specifically:

Old content	New content
The Board of Directors has the right to solicit shareholder opinions in writing to pass resolutions of the General Meeting of Shareholders when deemed necessary for the benefit of the Company, except as provided in Clause 2, Article 147 of the Enterprise Law.	The Board of Directors has the right to solicit shareholder opinions in writing to pass resolutions of the General Meeting of Shareholders on all matters within the authority of the General Meeting of Shareholders, including matters stipulated in Clause 2, Article 147 of the 2020 Enterprise Law.

8. Approval of the policy to increase the company's charter capital:

8.1. To meet the needs of expanding operations, enhancing financial capacity, and implementing a medium- and long-term development strategy, the Company aims to gradually expand its investment activities into sectors with growth potential and stable cash flow, alongside continuing to develop its existing business areas.

Accordingly, the Company will research and implement suitable investment projects, while also considering opportunities to invest capital and acquire shares in promising enterprises to diversify business activities, improve capital efficiency, and gradually build a multi-sector investment business model. Some priority areas for consideration include the construction and installation of electrical works and substations, providing operation and management services and retail

electricity up to medium voltage level 35kva, and energy projects including solar, hydropower, and wind power. To achieve the above development direction, strengthening financial capacity through increasing charter capital is necessary. Increasing the charter capital will not only meet the capital needs for future investment projects but also expand the scale of operations, enhance financial capacity, increase the ability to mobilize capital sources, and improve the company's position in the market.:

8.2. Expected capital increase size:

- The Company's current charter capital is VND 79,603,100,000.
- The Board of Directors proposes increasing the charter capital to approximately VND 1,000,000,000,000, corresponding to an increase of approximately VND 920,396,900,000.
- The goal of increasing the charter capital to the above level is expected to be implemented over a period of approximately 3 years, in line with the capital needs for production and business activities, the progress of investment projects, market conditions, and the Company's development strategy. The timing of each capital increase will be considered and decided by the Board of Directors based on the above factors and submitted to the General Meeting of Shareholders for approval as prescribed.

8.3. The proposed form of capital increase:

To achieve the aforementioned charter capital, the Company plans to increase its capital through one or a combination of the following methods:

- (i) Offering shares to existing shareholders;
- (ii) Issuing shares to exchange for shares in other enterprises;
- (iii) Issuing shares privately to strategic investors;
- (iv) Other forms of capital increase as prescribed by law.

For each capital increase, the Board of Directors will base its research and development of a specific plan on the form, scale, timing, and related contents on actual capital needs, market/partner conditions, and legal regulations, and submit it to the General Meeting of Shareholders for consideration and approval before implementation.

8.4. Authorization to perform:

The Board of Directors respectfully requests the General Meeting of Shareholders to approve the aforementioned capital increase plan and assigns the Board of Directors the following responsibilities:

- To research and develop a detailed capital increase plan for each issuance, including the issuance method, number of shares, issuance price or principles for determining the price, target recipients, capital utilization plan, and other relevant matters as prescribed by law;
- To submit the detailed plan to the General Meeting of Shareholders for consideration and approval before implementing each issuance. Submission to the General Meeting of Shareholders may be done through a meeting of the General Meeting of Shareholders or by obtaining shareholder opinions in writing, depending on the decision of the Board of Directors and in accordance with the provisions of law and the Company's Charter;
- To carry out the legal procedures and registration procedures with the State Securities Commission and other competent authorities as prescribed by law after the plan is approved by the General Meeting of Shareholders.

9. Through the policy of transferring listing from the Hanoi Stock Exchange to the Ho Chi Minh City Stock Exchange

Through the policy of transferring ONE shares from the Hanoi Stock Exchange (HNX) to the Ho Chi Minh City Stock Exchange (HOSE), the Board of Directors is authorized to proactively implement related procedures and decide on the timing of the transfer to HOSE in accordance with the law.

10. Through the proposed changes and additions to business lines, specifically:

10.1. Register the following additional business lines:

No.	Name of additional business sector/activity registered	Sector code	Main business sector/activity
1.	Other specialized wholesale trade not classified elsewhere Details: Wholesale trade of production materials and consumer goods (excluding goods subject to conditional business regulations);	4679	
2.	Other computer and information technology services Details: Services related to electronics and information technology	6290	
3.	Publishing of Video Games Details: - Production of video games for use on all platforms and devices (excluding publishing activities); - Providing online games, selling in-game and in-app items by the publisher to all users, including subscribers; (Excluding: Video games with prizes)	5821	
4.	Other Software Publishing Details: - Production of system software, computer software; - Production of application software; - Production of other software not classified elsewhere. (Excluding publishing activities)	5829	
5.	Wholesale of computers, peripherals and software	4651	
6.	Electricity production from non-renewable energy sources	3511	
7.	Electricity production from renewable energy sources	3512	
8.	Electricity transmission and distribution (excluding transmission and dispatching of the national power grid)	3513	
9.	Intermediary services for real estate activities Details: Real estate brokerage services;	6821 (Article 61 of the 2023 Law on Real Estate Business)	

10.	<p>Other real estate activities on a fee or contract basis</p> <p>Details:</p> <ul style="list-style-type: none"> - Real estate consulting and management services; - Land valuation services; - Business of providing management and operation services for apartment buildings; <p>(Excluding real estate auctions and auctions of real estate use rights)</p>	<p>6829</p> <p>(Article 66 of the 2023 Law on Real Estate Business)</p> <p>(Article 162 of the 2024 Land Law)</p> <p>(Article 150, Housing Law 2023)</p>	
11.	Construction of non-residential buildings	4102	
12.	Construction of railway infrastructure	4211	
13.	Construction of road infrastructure	4212	
14.	<p>Construction of electrical infrastructure</p> <p>(excluding the construction of the national power grid and multi-purpose hydropower and nuclear power plants of special economic and social importance)</p>	4221	
15.	Construction of water supply and drainage infrastructure	4222	
16.	Construction of telecommunications and communication infrastructure	4223	
17.	Construction of hydraulic structures	4291	
18.	Construction of mining structures	4292	
19.	Construction of processing and manufacturing structures	4293	
20.	<p>Construction of other civil engineering works</p> <p>Details:</p> <ul style="list-style-type: none"> - Construction of other structures not related to buildings, such as: outdoor sports facilities, market buildings; - Construction of playgrounds; - Land division and land improvement (e.g., embankment, road widening, public infrastructure...). 	4299	
21.	<p>Demolition</p> <p>(Excluding blasting services, mine clearance operations, and dismantling of used ships)</p>	4311	
22.	<p>Site preparation</p> <p>(Excluding blasting services and mine clearance operations)</p>	4312	

23.	Installation of water supply and drainage systems, heating and air conditioning systems	4322	
24.	Construction finishing	4330	
25.	Specialized construction intermediary services	4340	
26.	Water extraction, treatment and supply	3600	
27.	Drainage and wastewater treatment	3700	
28.	<p>Other Specialized Construction Activities Details:</p> <ul style="list-style-type: none"> - Foundation construction, including pile driving; - Damp-proofing and waterproofing work; - Damp-proofing of buildings; - Well digging (in the mining industry); - Erection of steel structures that cannot be manufactured as a single unit; - Bending of reinforcing steel at construction sites; - Laying blocks, bricklaying, stone setting and other similar construction work; - Roofing of residential buildings; - Erection and dismantling of formwork and scaffolding, excluding the rental of formwork and scaffolding; - Installation of collision barriers and traffic signs; - Painting of road markings and other signs; - Erection of chimneys and industrial drying ovens; - Construction of outdoor swimming pools; - Steam cleaning, sandblasting and similar activities for building exteriors; - Rental of manned cranes; 	4390	
29.	<p>Other Cleaning Services Details:</p> <ul style="list-style-type: none"> - Exterior cleaning services for all buildings, including offices, factories, shops, agencies, businesses, residential buildings, and other multi-purpose buildings; - Professional cleaning services for buildings such as window cleaning, chimney cleaning or cleaning of fireplaces, incinerators, stills, ventilation ducts, and duct components; - Swimming pool cleaning and maintenance; - Bottle cleaning; - Industrial machinery cleaning; - Cleaning of trains, buses, airplanes, etc.; - Cleaning of roads and oil tankers at sea; - Disinfection and sterilization services; - Street sweeping and snow removal; - Cleaning of new buildings immediately after construction; - Steam cleaning, sandblasting, and similar activities for building exteriors; - Cleaning services for buildings and other structures not classified elsewhere. 	8129	
30.	Landscaping services	8130	
31.	Warehousing and storage	5210	

	(Excluding warehousing business)		
32.	Loading and unloading of goods	5224	
33.	Hotels and similar accommodation services	5510	
34.	Other short-term accommodation services Details: - Villas or apartments operating as short-term accommodation businesses; - Guesthouses and motels operating as short-term accommodation businesses; - Hostels, rooms for rent, and similar short-term accommodation establishments.	5520	
35.	Intermediary services for accommodation services	5530	
36.	Other Accommodation Establishments Details: - Student dormitories; - Accommodation in mobile homes, tents, and temporary shelters; - Other accommodation establishments not classified elsewhere;	5590	
37.	Restaurants and Mobile Food Service Establishments Details: - Restaurants, eateries, and food stalls (excluding fast-food chain establishments); - Fast-food chain establishments; - Other mobile food service establishments;	5610	
38.	Providing catering services on an irregular contractual basis with clients	5621	
39.	Other Food and Beverage Services Details: - Food and beverage franchise operations; - Contract catering services, for example, catering for airlines and railway passenger transport companies; - Food and beverage franchise operations at sporting events and similar events; - Operation of canteens and self-service restaurants (e.g., canteens in offices, factories, hospitals, and schools) on a franchise basis; - Industrial catering services for factories and enterprises.	5629	
40.	Beverage Service Details: - Coffee shops and refreshment stands; - Other beverage service activities such as: Operation of mobile beverage vendors.	5630	
41.	Intermediate services for food and beverage services	5640	
42.	Laundry and cleaning of textile and fur products	9610	
43.	Other personal service activities Details: - Social activities such as organizing and serving weddings, engagement ceremonies, etc.	9690	

	- Shoe shining, portering, and parking services; - House sitting services; - Activities of those who organize private events (excluding funerals), such as weddings, birthdays, anniversaries, etc.		
44.	Activities supporting financial services not elsewhere classified Details: Investment advisory activities;;	6619	
45.	Business management advisory activities and other management advisory activities (Excluding legal advice, financial advice, auditing, and securities)	7020	
46.	Other remaining professional, scientific and technological activities not elsewhere classified (excluding: Activities of independent journalists; Bill payment and exchange rate information and Securities advisory)	7499	

10.2. Abandon the following business activities/activities:

No.	Business Sector/Activity Name Removed from Registered List	Industry Code	Notes
1.	Other specialized wholesale trade not classified elsewhere Details: Trading in production materials and consumer goods (excluding goods subject to conditional trading)	4669	
2.	Information technology services and other computer-related services Details: Electronic and computer services	6209	
3.	Software publishing Details: Software production and transfer	5820	
4.	Wholesale of computers, peripherals and software	4651	
5.	Electrical production	3511	
6.	Electricity transmission and distribution (excluding transmission and dispatch of the national power grid)	3512	
7.	Service activities related to calls Details: Customer care solutions services in the telecommunications sector	8220	

10.3. Amend the details of the following business lines/activities:

No.	Detailed revised business sector/activity name	Industry Code	Main business sector/activities
-----	--	---------------	---------------------------------

1	<p>Other remaining business support service activities not classified elsewhere. Details:</p> <ul style="list-style-type: none"> - Export and import of goods (excluding exercising export, import, and distribution rights for goods on the List of goods that foreign investors and economic organizations with foreign investment capital are not allowed to exercise export, import, and distribution rights); - Entrustment and acceptance of entrustment for export and import of goods (excluding entrusted financial investment services); - Trade services. 	8299 (Article 28 of the 2005 Commercial Law)	
2	<p>Wholesale of other machinery, equipment and machine parts</p> <p>Details:</p> <ul style="list-style-type: none"> - Wholesale of office machinery, equipment and machine parts; - Wholesale of lightning protection equipment; - Wholesale of measuring equipment and educational equipment; - Wholesale of light electrical equipment for construction, public address systems, fire alarms, surveillance cameras, access control, building management and control systems, safety systems, traffic control, television equipment, television systems; - Wholesale and supply of industrial electrical systems, fire alarms, burglar alarms, security systems; - Wholesale of automatic control systems, internal communication systems, doorbell systems; - Wholesale of solar power generators (Clause 6, Article 15 of the Law on Economical and Efficient Use of Energy 2010) - Wholesale of solar power machinery and equipment (Clause 6, Article 15 of the Law on Economical and Efficient Use of Energy 2010) - Wholesale of machinery, equipment and spare parts for mining and construction; - Wholesale of electrical machinery, equipment and materials (generators, electric motors, electrical wires and other equipment used in electrical circuits); - Wholesale of machinery, equipment and spare parts for textile, garment, and footwear industries; - Wholesale of various types of machine tools for different materials; 	4659	

	<ul style="list-style-type: none"> - Wholesale of other machinery and equipment not classified elsewhere, used for commercial production, industry, maritime and other services; - Wholesale of computer-controlled machine tools; - Wholesale trade of transport vehicles excluding automobiles, motorcycles, scooters, and bicycles. 		
3	<p>Real estate business, land use rights belonging to the owner, user or lessee.</p> <p>Details: Real estate business (Excluding investment in the construction of cemetery and burial ground infrastructure for the transfer of land use rights associated with the infrastructure)</p>	6810 (Article 9 of the Law on Real Estate Business 2023)	

10.4. Amendments to the Company Charter:

Amendments to the Company Charter relating to the Company's business lines (Article 4) to conform to the changes and comply with legal regulations.

10.5. Authorization to carry out legal procedures:

The General Meeting of Shareholders authorizes the Board of Directors and the Legal Representative of the Company to carry out the procedures for registering changes to the business registration at the competent State agency and to complete the relevant internal documents in accordance with the law.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Thank you very much.

Recipients:

- *As above;*
- *Board of Directors, Supervisory Board, Management Board;*
- *Save.*

TM. BOARD OF DIRECTORS



Lu Hong Chieu

Đơn xin từ nhiệm chức vụ của 3 thành viên HĐQT

(Phụ lục kèm theo Tờ trình)

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập - Tự do - Hạnh phúc

Hà Nội, ngày 2 tháng 05 năm 2026

ĐƠN XIN TỪ NHIỆM

Kính gửi:

- Đại hội đồng cổ đông Công ty Cổ phần Công nghệ ONE
- Hội đồng quản trị Công ty Cổ phần Công nghệ ONE

Tôi tên là: Hoàng Hà

Chức vụ hiện nay: Thành viên Hội đồng quản trị kiêm Phó tổng giám đốc phụ trách kỹ thuật Công ty Cổ phần Công nghệ ONE.

Bằng văn bản này, tôi xin trân trọng gửi lời chào và lời cảm ơn chân thành đến Đại hội đồng cổ đông và Hội đồng quản trị đã tin tưởng, tạo điều kiện cho tôi đảm nhiệm vị trí Thành viên HĐQT trong thời gian qua.

Tuy nhiên, vì muốn dành toàn bộ thời gian để tập trung cho các công việc kỹ thuật thuộc chuyên môn quản lý của mình, tôi xin được từ nhiệm chức vụ Thành viên Hội đồng quản trị kể từ thời điểm được Đại hội đồng cổ đông chấp thuận theo đúng quy định.

Trong thời gian chờ đợi các thủ tục bàn giao và phê chuẩn chính thức, tôi cam kết sẽ hoàn thành nốt các công việc còn dang dở và phối hợp chặt chẽ để đảm bảo không gây ảnh hưởng đến hoạt động của Hội đồng quản trị.

Rất mong Đại hội đồng cổ đông và Hội đồng quản trị xem xét và chấp thuận nguyện vọng của tôi.

Trân trọng cảm ơn.

Kính đơn



Hoàng Hà

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập - Tự do - Hạnh phúc

Hà Nội, ngày 05 tháng 05 năm 2026

ĐƠN XIN TỪ NHIỆM

Kính gửi:

- Đại hội đồng cổ đông Công ty Cổ phần Công nghệ ONE
- Hội đồng quản trị Công ty Cổ phần Công nghệ ONE

Tôi tên là: Đinh Quang Thái

Chức vụ hiện nay: Thành viên Hội đồng quản trị độc lập không điều hành.

Bằng văn bản này, tôi xin trân trọng gửi lời chào và lời cảm ơn chân thành đến Đại hội đồng cổ đông và Hội đồng quản trị đã tin tưởng, tạo điều kiện cho tôi đảm nhiệm vị trí Thành viên HĐQT trong thời gian qua.

Tuy nhiên, vì lý do kế hoạch công việc sắp tới của gia đình không cho phép tôi tiếp tục tập trung thời gian cho công việc của HĐQT Công ty, tôi xin được từ nhiệm chức vụ Thành viên Hội đồng quản trị độc lập không điều hành kể từ thời điểm được Đại hội đồng cổ đông chấp thuận theo đúng quy định.

Trong thời gian chờ đợi các thủ tục bàn giao và phê chuẩn chính thức, tôi cam kết sẽ hoàn thành nốt các công việc còn dang dở theo chức trách của thành viên HĐQT, phối hợp chặt chẽ để không ảnh hưởng đến hoạt động của Hội đồng quản trị cũng như của Công ty.

Rất mong Đại hội đồng cổ đông và Hội đồng quản trị xem xét và chấp thuận nguyện vọng của tôi.

Kính chúc Công ty ngày càng phát triển thịnh vượng.

Trân trọng.

Người làm đơn



Đinh Quang Thái

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập - Tự do - Hạnh phúc

Thành phố HCM, ngày 9. tháng 5 năm 2026

ĐƠN XIN TỪ NHIỆM

Kính gửi:

- **Đại hội đồng cổ đông Công ty Cổ phần Công nghệ ONE**
- **Hội đồng quản trị Công ty Cổ phần Công nghệ ONE**

Tôi tên là: Nguyễn Hà Thanh

Chức vụ hiện nay: Thành viên Hội đồng quản trị độc lập không điều hành.

Bằng văn bản này, tôi xin trân trọng gửi lời chào và lời cảm ơn chân thành đến Đại hội đồng cổ đông và Hội đồng quản trị đã tin tưởng, tạo điều kiện cho tôi đảm nhiệm vị trí Thành viên HĐQT trong thời gian qua.

Tuy nhiên, vì lý do điều kiện sức khỏe và kế hoạch sắp tới của gia đình không cho phép tôi tiếp tục tập trung thời gian và tâm sức cho công việc của HĐQT Công ty, tôi xin được từ nhiệm chức vụ Thành viên Hội đồng quản trị độc lập không điều hành kể từ thời điểm được Đại hội đồng cổ đông chấp thuận theo đúng quy định.

Trong thời gian chờ đợi các thủ tục bàn giao và phê chuẩn chính thức, tôi cam kết sẽ hoàn thành nốt các công việc còn dang dở và phối hợp chặt chẽ để đảm bảo không gây ảnh hưởng đến hoạt động của Hội đồng quản trị cũng như của Công ty.

Rất mong Đại hội đồng cổ đông và Hội đồng quản trị xem xét và chấp thuận nguyện vọng của tôi.

Kính chúc Công ty ngày càng phát triển thịnh vượng.

Trân trọng.

Kính đơn



Nguyễn Hà Thanh



CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc Lập – Tự Do – Hạnh Phúc

SƠ YẾU LÝ LỊCH

Cá nhân ứng cử vào chức vụ Thành viên HĐQT Công ty Cổ phần Công nghệ ONE
nhiệm kỳ 2023 - 2028

- Họ và tên: Lê Thăng Long Giới tính: Nam
- Ngày tháng năm sinh: 09/08/1974
- Số CCCD: Ngày cấp: Nơi cấp: Cục CS Quản lý HC về TTXH
- Dân tộc: Kinh Quốc tịch: Việt Nam
- Quê quán: Bắc Sơn, Đô Lương, Nghệ An
- Chỗ ở hiện tại: , Hà Nội
- Trình độ văn hoá: Đại học
- Trình độ chuyên môn: Thạc sĩ kỹ thuật
- Quá trình công tác:
 - Từ 1996 đến 2004 : Công ty CP Thiết bị Điện thoại
 - Từ 2004 đến 2010 : Tập đoàn Bưu chính Viễn thông Việt Nam
 - Từ 2010 đến nay : Tập đoàn Vingroup – Công ty CP
- Chức vụ công tác hiện nay tại Công ty: không
- Chức vụ hiện đang nắm giữ ở các tổ chức khác:
 - ✓ Chủ tịch HĐQT công ty CP Sách Việt Nam;
 - ✓ Thành viên HĐQT Công ty CP Trung tâm Hội chợ triển lãm Việt Nam.
- Số cổ phần nắm giữ: 88.848 cổ phần
- Số cổ phần nắm giữ của người có liên quan: cổ phần
- Các khoản nợ đối với công ty: Không có
- Hành vi vi phạm pháp luật: Không có
- Lợi ích liên quan đối với Công ty: Không có

Hà Nội, ngày 11 tháng 5 năm 2026

Người khai

(Đã ký)

Lê Thăng Long

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc Lập – Tự Do – Hạnh Phúc

SƠ YẾU LÝ LỊCH

Cá nhân ứng cử vào chức vụ Thành viên HĐQT Công ty Cổ phần Công nghệ ONE
nhiệm kỳ 2023 - 2028

(Ảnh)

- Họ và tên: Nguyễn Thị Hải Giới tính: Nam/Nữ
- Ngày tháng năm sinh: 30/03/1986
- Số CCCD: Ngày cấp: Nơi cấp: Bộ CA
- Quốc tịch: Việt Nam
- Dân tộc: Kinh
- Quê quán: Tân An – Hải Phòng
- Chỗ ở hiện tại: Tổ 48 Hoàng Mai Hà Nội
- Trình độ văn hoá: 12/12
- Trình độ chuyên môn: Thạc sĩ
- Quá trình công tác:
 - Từ 2008 đến 2017 : Dịch vụ thuế
 - Từ 2017 đến 2026 : PG Holdings
- Chức vụ công tác hiện nay: Kế toán
- Chức vụ hiện đang nắm giữ ở các tổ chức khác:
- Số cổ phần nắm giữ: cổ phần
- Số cổ phần nắm giữ của người có liên quan: cổ phần
 - o: số lượng cổ phần nắm giữ cổ phần
 - o: số lượng cổ phần nắm giữ cổ phần
- Các khoản nợ đối với công ty: Không có
- Hành vi vi phạm pháp luật: Không có
- Lợi ích liên quan đối với Công ty: Không có

Hà Nội, ngày 13 tháng 05 năm 2026

Người khai

(Đã ký)

Nguyễn Thị Hải

REPORT OF THE BOARD OF DIRECTORS
On business results for 2025 and direction for 2026

1. GLOBAL AND DOMESTIC ECONOMIC CONTEXT:

In 2025, the world situation continues to develop in a complicated and unpredictable manner, with armed conflicts taking place in many places with many risky and uncertain factors. The world economy is recovering slowly, with many unstable factors. Geopolitical tensions, trade conflicts with the main weapon being tariff policy reduce international trust and investment.

Vietnam, in 2025, will continue its clear recovery trend, growing at 8.02%, a bright spot in economic growth in the region and the world. Major balances are guaranteed: bank interest rates are stable and have a positive downward trend for the economy, exchange rates are stable but still at a high level... public investment is allocated with a very large total source and disbursement is at a good level and has become a driving force for economic growth.

2. BUSINESS OPERATIONS AND CORPORATE GOVERNANCE:

- Measures such as strengthening risk management, reducing costs, and managing accounts receivable will improve business efficiency.
- Some outstanding debts, although not yet recovered, have been identified as potentially resolved by 2026, and the company has already set aside provisions.
- Focus on restructuring the company, preparing all necessary conditions for its diversified business and sector development, aiming for a breakthrough in scale in 2026.

3. BUSINESS RESULTS FOR 2025:

Target	Achievement 2022	Achievement 2023	Achievement 2024	Achievement 2025	% Completion of Plan	Plan 2026	% Compared to 2025 Achievement
Registered Capital	79.603.100,000	79.603.100,000	79.603.100,000	79.603.100,000		479.603.100,000	602,49%
Revenue	725.818.606,219	524.026.441,095	580.761.310,872	482.374.340,112	96,5%	1.300.000.000,000	269,50%
Profit before tax	7.801.195,666	2.709.075,326	1.722.054,762	6.304.282,848	210,1%	26.500.000,000	420,35%

4. ACTIVITIES OF THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD:

- In 2025, the Board of Directors fulfilled its responsibilities as the company's manager by directing the implementation of the planned tasks approved by the Annual General Meeting of Shareholders. The Board's activities strictly adhered to the company's charter, with quarterly

meetings held to discuss and approve major policies and assign tasks to Board members to support the resolution of specific issues based on the agreed-upon policies.

- Fully comply with regulations on inspection, supervision, and information disclosure for public companies, and direct the implementation of contents in accordance with the Shareholders' General Meeting Resolution.

- The members of the Board of Directors all demonstrate a high sense of responsibility in building the company in general and in carrying out their assigned individual tasks. In some specific matters, the Board of Directors has directly coordinated with the executive management to resolve issues such as debt collection, etc.

- In 2025, the Supervisory Board supervised and coordinated with the Board of Directors and the Executive Board in all aspects of the company's business operations. It organized the audit of the semi-annual and annual financial statements; examined the legality and reasonableness of each specific issue in the company's management; and coordinated with the Board of Directors and the Executive Board to successfully organize the annual General Meeting of Shareholders.

- Focus on preparing all aspects to restructure the company such as: Identifying additional business areas, resources, senior personnel... Prepare to submit to the General Meeting of Shareholders a plan and plan to implement the 2026 plan.

5. ASSESSMENT OF THE SITUATION, PROSPECTUS, AND DIRECTION FOR 2026:

5.1. Assess the situation:

- 2026 is predicted to remain a year of global instability, with armed conflicts occurring in many regions and low growth. Conflicts in the Middle East are escalating and risk spreading, while geopolitical tensions are increasing.

- The risk of global inflation remains ever-present, and interest rates in major economies remain high. Commodity prices are rising, energy and food security are threatened, and global trade is experiencing localized disruptions.

- The Vietnamese economy in 2026 is expected to continue growing at a high rate, maintaining stability in major economic balances, with interest rates trending upwards again, exchange rates stable but still pegged at a high level, and tax reduction policies continuing. Large and mega-large public investment projects will continue to be the main drivers of economic growth.

- The determination to maintain double-digit economic growth from 2026 to 2030 and beyond presents a good opportunity for sectors such as telecommunications infrastructure, industrial park infrastructure, transportation infrastructure, logistics, and energy infrastructure to develop strongly in preparation for this goal. These are also areas the company will expand

into in the coming years. Furthermore, the company will expand into financial investment to improve the efficiency of capital utilization.

5.2. Specific directions and solutions:

- Further improve the quality of corporate governance. Strengthen financial, exchange rate, and debt management to minimize risks, preserve capital, and stabilize cash flow in business.

- Prepare for the development of new business areas by expanding the company's capital and personnel, focusing investment on the aforementioned areas to generate stable revenue. The planned capital increase will be approximately 1000 billion VND, with an initial increase of about 400 billion VND in 2026. The capital increase will be implemented according to a schedule, and the capital increase plan will be reported and approved by the Board of Directors at an extraordinary general meeting of shareholders or through written shareholder consultation.

- Appointing several senior personnel to the Executive Board and experienced experts in the new business area of infrastructure (telecommunications infrastructure, industrial park infrastructure, transportation infrastructure, logistics, energy infrastructure).

- Strive to completely resolve outstanding debts by 2026 and prevent the accumulation of new bad debts.

- Have a policy to attract high-quality personnel in new business areas.

- Continue to postpone cash dividend payments to allocate resources for the company to successfully implement its planned objectives.

- Actively participate in activities to demonstrate the company's social responsibility, in accordance with the company's capabilities.

5.3. Key business indicators:

No.	Target	Plan 2026
1	Total Revenue	1.300.000.000.000 VND
2	Profit Before Tax	26.500.000.000 VND
3	Average Employee Income/Month	20.000.000 VND
4	Business Capital	479.603.100.000 VND
5	Average Workforce (excluding merged companies)	90 people
6	Investment Project: Implementation of a 50 MWp Floating Solar Power Project	800.000.000.000 VND
7	Salary and Remuneration of the Board of Directors, Supervisory Board, and Management Board (those holding multiple positions only receive one salary)	

	<ul style="list-style-type: none"> - Chairman of the Board of Directors, General Director: - Deputy General Director and equivalent positions: - Supervisory Board, Board Members: 	<p style="text-align: right;">100 million VND/person/month</p> <p style="text-align: right;">50 million VND/person/month</p> <p style="text-align: right;">60 million VND/person/month</p>
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ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



LU HONG CHIEU

**REPORT ON THE YEAR-END PERFORMANCE OF 2025
AND BUSINESS PLAN FOR 2026**

A. BUSINESS PERFORMANCE IN 2025:

1. Advantages and disadvantages:

- Vietnam's economy: GDP growth rate reached a remarkable 8.02%. The size exceeded US\$500 billion, with the digital economy accounting for 14.02% and over US\$72 billion.
- Public investment reached a record high of 98% of the plan, with approximately 80% allocated to infrastructure (transportation, energy, urban development).
- Foreign investment remained stable, with disbursed FDI capital increasing by 9% compared to 2024.
- Average bank lending interest rates in 2025 are expected to remain at 8-9%, however, loan conditions will be more difficult.
- The ongoing US-China trade war continues to impact global supply chains. Input costs are rising, delivery times are longer, and profit margins are decreasing.
- The stock market experienced strong growth compared to 2024, with the VN-Index increasing by nearly 41%.

IT & Telecommunications Market:

- The government and businesses are accelerating digital transformation across all sectors, and the digital economy is growing at a high rate. In implementing Resolution 57-NQ/TW on the development of science, technology, and digital transformation, 3% of the total budget has been allocated for implementation.
- Service providers (Viettel, VNPT, Mobifone, FPT Telecom, etc.) are increasing investment in telecommunications and IT infrastructure to meet the growing demand for communication, online work, learning, and entertainment with increasingly higher speeds and bandwidth.
- Mobile network operators have initially successfully deployed 5G services.
- Major service providers (AWS, Google, Microsoft, etc.) and Vietnamese network operators are promoting leasing and IT services on cloud platforms.
- The business sector is actively transitioning to the Cloud.
- The government and businesses are increasing investment in network security systems, AI applications, and Big Data.

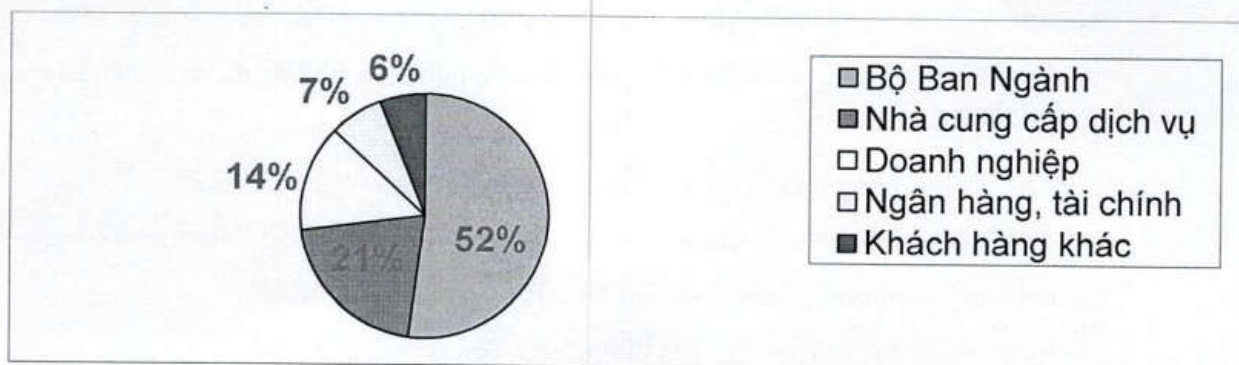
- An estimated 50,000 businesses operate in the telecommunications and IT sector.
- The government is strongly promoting the digital economy and digital transformation, but implementation is slow and inconsistent, with low and prolonged disbursement rates (projects related to digital transformation, smart cities, smart transportation, AI, etc., are largely implemented slowly, with ongoing evaluation).
- The IT industry in general and infrastructure in particular are facing fierce competition, with declining gross profit margins, increased deployment costs, and rising cost of goods sold due to the global supply chain crisis.
- The trend of leasing IT services on cloud platforms is rapidly increasing, especially in the business sector and initially in government agencies, significantly impacting the operations of infrastructure providers. IT Layer
- Customers: Businesses are increasingly leasing/purchasing services instead of investing in infrastructure. Large businesses like EVN, VN Airlines...are facing difficulties in their operations. Real estate companies such as VinGroup, SunGroup, Van Thinh Phat, Novaland, BIM...are facing difficulties in project implementation or legal issues.

2. Business results for 2025:

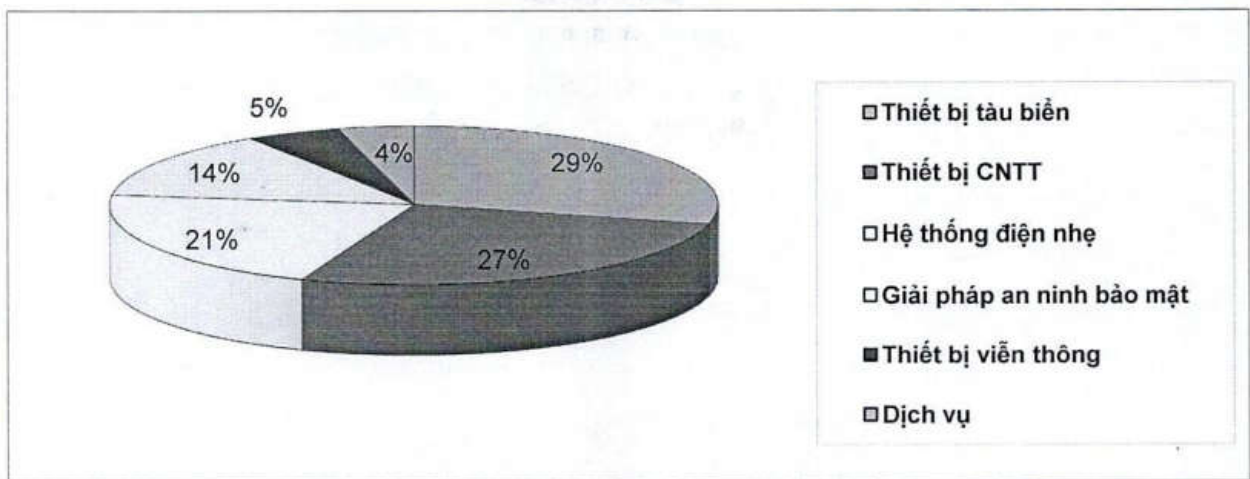
TT	Target	Achievement 2025	Plan 2025	Achievement 2024	Achievement/Plan	2025/2024
1	Revenue from sales and services	482.374	500.000	580.761	96,47%	83,06%
2	Total accounting profit before tax	6.304	3.000	1.722	210.13%	366,09%

➤ Revenue structure:

✓ Revenue structure by customer:



✓ Revenue structure by product:



3. Some points to note:

- Won bids and supplied and deployed engine and generator systems for shipbuilding factories under the Ministry of National Defence.
- Successfully implemented several important large-scale IT projects for various Ministries and Departments (Ministry of National Defence IT System, Vietnam Tax Department, etc.).
- Successfully implemented several important projects for major clients (Viettel, Lego, Vietinbank, etc.).
- Revenue decreased compared to the plan due to some Ministry of National Defence projects being import consignment contracts not included in revenue calculations, and some projects experiencing delays in delivery due to supply chain difficulties.
- Profit increased compared to the plan and compared to 2024 due to reduced provisions and optimized input, and implementation.

B. BUSINESS OPERATION PLAN FOR 2026.

1. Assess the favorable and unfavorable situations:

Advantages and disadvantages:

- Vietnam's economy: A growth target of over 10% is very challenging in the unpredictable global context, and may be even more difficult than in 2025.
- The government is implementing many measures to increase public investment, strengthen inspection and supervision, and improve transparency and efficiency.
- The government is implementing a flexible interest rate policy, reducing lending rates to support businesses.
- Vietnam is accelerating digital transformation, with both the public and private sectors boosting the digital economy.

IT & Telecommunications Market:

- Mobile technology trends and mobile applications are increasingly dominant

- Cloud, AI, Big Data technologies continue to develop strongly
- Network operators have completed 5G testing and initially deployed it on a large scale
- Information security is a priority for investment in all areas
- Online applications on Cloud and 4G/5G platforms are growing strongly due to changing ways of working, the online working environment is increasingly dominant.
- The trend of renting IT systems and hiring IT services according to usage needs is increasingly dominant with business and government customers.

Some difficulties and challenges exist:

- Public investment is expected to continue to face difficulties and delays due to legal regulations. Ministries, provinces, and cities are slow to implement projects due to concerns about violating legal regulations.
- Public investment prioritizes transportation infrastructure, energy, manufacturing, and exports to revive the economy.
- Interest rates, although controlled, remain high compared to the region and the world.
- The goal of stabilizing the exchange rate is more difficult than in 2025, with the USD exchange rate trending upwards.
- Strict control over the stock market and corporate bonds is causing difficulties for key sectors such as real estate, manufacturing, and securities..

IT & Telecommunications Sector:

- Competition in the IT & telecommunications sector is increasingly fierce, with service providers like Viettel, VNPT, Mobifone, FPT Telecom, etc., participating more and more extensively.
- In the integrated economy, foreign IT companies are participating more and more extensively with a significant advantage in cheap capital (interest rates of 2-4% per year), competing strongly on price, especially for large and long-term projects.
- The number of small businesses and start-ups in the telecommunications & IT sector is increasing, competing on service quality, and especially on price.
- The Russia-Ukraine war and the US-China trade war have impacted global supply chains. Large companies like Amazon, Facebook, Google, and Apple have invested in massive data centers, leading to an oversupply of components such as RAM and CPUs. Equipment manufacturers have increased prices by an average of 30% to 70%, with some even reaching several hundred percent. Since budget estimates haven't increased, many contracts have been canceled, or if completed, the gross profit margin is very low. Furthermore, extended delivery times have slowed contract progress and resulted in penalties for delays.

Customer:

- Most ministries, localities, and large customers have fully invested in IT infrastructure. Funding is primarily allocated to system leasing, transmission channel leasing, software licensing, maintenance services, and technical support. New investment has decreased.
- Ministries and localities have plans to mandate the use of services at the National Data Center (NDC) operated by C12 and the Ministry of Public Security, thus limiting the procurement of IT infrastructure.
- The Finance and Banking sector is increasingly using Cloud services, reducing infrastructure procurement and focusing on application and service development.
- The largest market is the fiercely competitive network operators, with low gross profit margins.
- Many customers, especially businesses, are not investing in or are minimizing system investment, switching to leasing systems and services from foreign service providers (Amazon, Google, Microsoft) or domestic service providers (Viettel, VNPT, FPT Telecom, CMC Telecom...).

2. Directions for 2026:

Organization and personnel:

- Maintain and strengthen the quality of human resources, optimize a lean and efficient organizational model (maintain under 90 people). Enhance cooperation and utilize outsourced labor for technical services that the Company does not specialize in or seasonal workers.
- Complete the restructuring of the HCMC Branch and Da Nang Representative Office to increase efficiency and reduce business risks.
- Provide training, retraining, certification, and improve the quality of human resources.
- Implement a reasonable salary and bonus policy based on work performance.
- Recruit high-quality personnel for new business areas (renewable energy, equipment for national defense and security, satellite internet services).

Business strategy:

- Continue to focus intensively on the telecommunications and IT infrastructure sector. Expand cooperation and deploy Starlink satellite internet services.
- Expand into the marine sector (supplying engines and generators from Caterpillar/USA).
- Expanding the development of network solutions, network security, and applications for national defense and security.
- Focus on attracting priority customers with large IT budgets (Ministry of Defense, Ministry of Public Security, Ministry of Finance, etc.).
- Focus on exploiting the market of telecommunications and IT service providers, the largest, most professional, and most competitive market.

- Boosting sales in the private sector, consolidating and expanding the customer network for economic groups and foreign investment projects.
- Maintaining the deployment of low-voltage electrical and IT systems for general contractors, real estate clients, resort properties, commercial centers, office buildings, factories, etc. Currently, we have signed a contract worth over 100 billion VND as a subcontractor for Viettel to deploy the IT system for Phu Quoc Airport, led by Sun Group.
- Initial provision and deployment of equipment systems for solar power systems, especially floating solar power on lakes. Currently, a 250 billion contract has been signed to provide Huawei's inverter solution for the VinGroup project.
- Investing in human resources for technology serving national defense and security (technological solutions for ships, telecommunications solutions, observation, audiovisual, etc.)
- Seeking investment opportunities, acting as EPC contractor or subcontractor for solar power projects, especially floating solar power projects.
- Expanding into new business areas such as retail electricity sales in urban areas, investing in telecommunications infrastructure in urban areas to collaborate with network operators.

Strategic partner:

- HPE Networks (Juniper)/USA (networking and network security)
- Nokia/Finland (telecommunications and IT)
- Caterpillar/USA (engines, marine generators)
- F5/USA (load balancing, network security)
- Starlink (part of SpaceX)/USA (satellite internet solutions)
- Huawei/China (inverter solutions, power conversion, etc.)
- Other key partners: Nvidia/USA; Alcatel Lucent Enterprise/France; Fujitsu/Japan; HPE, IBM, Dell, Cisco, Ribbon/ECI, Axis.../USA; Fansipan/Canada; Mibet/China...
- Expanding partnerships and technology transfer with IT and defense security technology companies from the USA, Israel, Turkey... with suitable solutions and reasonable costs.

Strategic customers and sales in 2026:

Total revenue for 2026 (planned): 1,300 billion VND

- Shipping sector: About 400 billion VND
- Electricity retail sector: About 360 billion
- Renewable energy sector: About 250 billion
- Service providers: About 110 billion VND
- State sector, National Security and Defense: About 80 billion
- Other customers (Banks, IT partners, FDI, SMB...): About 100 billion VND

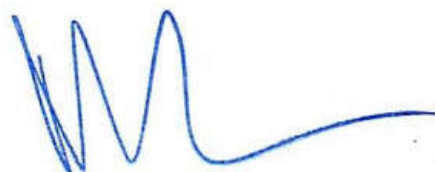
Detailed business plan for 2026

Unit: million VND

No.	Target	Implemented by 2025 (VND)	Plan 2026 (VND)	Plan 2026/ Implementation 2025 (%)
1	Total Revenue	482.374	1.300.000	269,5%
2	Profit Before Tax	6.304	26.500	420,37%
3	Equity	79.603	479,603	602,49%
4	Total Number of Employees	75	90	120%
5	Average Income	14	20	142,86%

On behalf of the Board of Directors

General Director



DANG ANH PHUONG

Hanoi, May 14, 2026

REPORT ON THE ACTIVITIES OF THE SUPERVISORY BOARD

Presented to the Annual General Meeting of Shareholders 2026

- Based on the Enterprise Law No. 59/2020/QH14, passed by the 14th National Assembly on June 17, 2020;
- Based on the powers and responsibilities of the Supervisory Board as stipulated in the Charter of Organization and Operation of ONE Technologies Corporation;
- Based on the audited and publicly disclosed financial statements for 2025 of ONE Technologies Corporation in accordance with current regulations.

The Supervisory Board reports to the General Shareholders' Meeting on the results of the inspection and supervision of the operations of ONE Technologies Corporation in 2025 and the operational direction for 2026 as follows:

1. Activities of the Supervisory Board

Information about the members of the Supervisory Board in 2025

No.	Member of the Supervisory Board	Position	Number of meetings attended	Meeting attendance rate
1	Vu Binh Minh	Head of the Supervisory Board	2/2	100%
2	Doan Thu Hang	Member	2/2	100%
3	Do Lien Huong	Member	2/2	100%

Supervisory activities of the Supervisory Board

- Monitoring the implementation and results of the contents approved by the 2025 Annual General Meeting of Shareholders;
- Reviewing the systematic, consistent, and appropriate nature of accounting practices, preparation, and presentation of financial statements;
- Assessing the accuracy and reasonableness of review reports/audit reports of independent auditors on the Company's financial statements;
- Monitoring and supervising the activities of the Board of Directors and the Company's Management Board, and performing other tasks as stipulated by the Enterprise Law, the Securities Law, and the Company's Charter to protect the legitimate rights of the Company and its shareholders.

2. Status of implementation of the Shareholders' General Meeting Resolution in 2025

- In 2025, the Board of Directors and Management Board of ONE Technologies Corporation implemented the contents approved by the 2025 Annual General Meeting of Shareholders, specifically:
- The Board of Directors and Management Board of the Company implemented the contents of the Resolution of the 2025 Annual General Meeting of Shareholders; implemented the 2025 business plan.
- Made provisions for funds according to the profit distribution plan for 2024 approved by the General Meeting of Shareholders.
- Signed a contract with the independent auditing organization, A&C Auditing and Consulting Co., Ltd. – Hanoi Branch, to review the semi-annual financial statements and audit the 2025 financial statements of the Company.

3. Status of business plan implementation for 2025

- According to the audit report of the independent auditing firm, the Company's 2025 financial statements fairly and accurately reflect the financial position as of December 31, 2025, the results of business operations, and the cash flow for the fiscal year. The financial statements are prepared in accordance with Vietnamese Accounting Standards, the Corporate Accounting System, and relevant legal regulations concerning the preparation and presentation of financial statements.
- The opening of accounting books, recording, classification, and presentation of transactions are in accordance with current Vietnamese Accounting Standards and the Corporate Accounting System.
- The Supervisory Board has reviewed the financial statements, unanimously agreeing with the results of the 2025 financial audit and the assessments of the Company's business operations and financial position as stated in the audit report.

The business performance results for 2025 are as follows:

Unit of measurement: Million VND

No.	Target	Plan 2025	Achievement 2025	Achievement 2024	Percentage of Implementation/ Plan	Percentage 2025/2024
1	Net revenue	500.000	482.374	580.761	96,5%	83,1%
2	Profit before tax	3.000	6.304	1.722	210,1%	366,1%
3	Profit after tax		3.366	1.278		263,4%

The company's financial situation as of December 31, 2025

I. Total Assets:	347.996.151.666 VND
Current Assets:	338.273.321.140 VND
Long-term Assets:	9.722.830.526 VND
II. Total Capital	347.996.151.666 VND
Liabilities	242.609.147.123 VND
<i>Of which:</i>	

<i>Short-term liabilities</i>	241.334.463.576	
<i>Long-term liabilities</i>	1.274.683.547	
Equity	105.387.004.543	VND
<i>Of which: Registered capital:</i>	79.603.100.000	

Ratio of current assets/current liabilities 1,40 time

Based on the above figures, the company achieved approximately 96.5% of its planned revenue for 2025, while experiencing a decrease of about 17% compared to 2024 revenue. The company has preserved and developed its equity capital, always ensuring its ability to pay its debts when due. Although revenue did not meet the plan, pre-tax and after-tax profits in 2025 increased sharply by 210% of the planned profit and 366.1% of the previous year's profit, respectively. According to the Supervisory Board's assessment, this result is mainly due to the following reasons:

- In 2025, the Company will maintain its core business of trading telecommunications and information technology equipment with large, regular customers such as several units of the Military Telecommunications and Industry Group (Viettel Group) ... From 2024, the Company has expanded to a new product line: supplying marine engines and generators to shipbuilding enterprises under the Ministry of National Defense. Revenue from this activity in 2025 is expected to reach nearly VND 120 billion, a sharp decrease of approximately VND 160 billion compared to 2024, mainly due to a large contract signed at the beginning of 2026; this contract is being implemented later than initially planned in 2025. The Company's gross profit margin this year has significantly improved compared to 2024, which is a crucial factor contributing to exceeding the planned profit target.
- Financial costs in 2025 decreased significantly by approximately VND 6 billion compared to the previous year, mainly due to the company reducing its borrowings, leading to lower interest expenses (approximately VND 2.24 billion), and the exchange rate in 2025 tending to be more stable than in 2024, resulting in a significant reduction of approximately VND 2.4 billion in exchange rate losses from import transactions compared to the previous year, and generating gains from the revaluation of monetary items at the end of 2025.
- In 2025, the Company will continue to make additional provisions for doubtful receivables amounting to approximately VND 9.03 billion, primarily from overdue receivables (over 2 years) of Samjin Vietnam Co., Ltd. (approximately VND 4.75 billion, compared to VND 11.23 billion in 2024); overdue receivables (over 1 year) of the Department of Tourism of Kien Giang province (now An Giang province) (approximately VND 2.35 billion); and overdue receivables (over 3 years) of the Department of Information and Communications of Hai Duong province (now the Department of Science and Technology of Hai Phong city) (approximately VND 1.48 billion, compared to VND 3.45 billion in 2024).
- Tax arrears and penalties imposed after tax settlement amount to approximately 2.26 billion VND.

The Supervisory Board recommends that the Board of Directors and the Management Board continue to implement various measures to urge and recover overdue accounts receivable, as well as accelerate the acceptance and final settlement of unfinished projects with investors/main contractors, while strengthening reviews to minimize the risk of tax arrears and penalties due to violations of tax laws.

4. Oversee the activities of the Board of Directors and the Company's Management Board

4.1 For the Board of Directors

- The Board of Directors regularly held meetings to promptly make appropriate decisions in supervising and managing the implementation of the business plan. Issues discussed and voted on at the Board of Directors meetings were based on the Shareholders' General Meeting Resolutions and within the authority of the Board of Directors.
- Within its authority, the Board of Directors always facilitated and provided timely guidance to the Executive Board to operate the Company in accordance with the direction of the Shareholders' General Meeting Resolutions and the Company Charter, ensuring the Company's development and the interests of shareholders.
- The Board of Directors fully performed its functions and duties in managing and operating the Company. The Supervisory Board found nothing unusual in the activities of the Board of Directors.

4.2 Management Activities of the Board of Directors

- The Board of Directors is directly responsible for managing all company operations and fulfilling all tasks as stipulated in the Shareholders' General Meeting Resolutions and the Board of Directors' Resolutions, fully, promptly, and in accordance with the functions, duties, and powers specified in the Company's Charter.
- The Board of Directors periodically evaluates the implementation of the Board of Directors' direction and assesses business performance on a monthly/quarterly basis. During the course of operations, the Board of Directors has proposed solutions and recommendations to the Board of Directors on issues within its decision-making authority to improve business efficiency and best control risks.
- The Board of Directors has directed functional departments to strictly prepare quarterly, semi-annual, and annual financial reports on time, in accordance with Vietnamese Accounting Standards, the Corporate Accounting System, and relevant legal regulations concerning the preparation and presentation of financial reports.

5. Recommendations

Given the complex nature of the global economic situation and its impact on the Vietnamese economy, such as the protracted Russia-Ukraine war that has not yet ended; the conflicts in the Middle East that occurred in 2024 and 2025 and flared up from the beginning of 2026 with the risk of spreading, causing fuel prices to rise and directly affecting the consumer price index and inflation in Vietnam, the Supervisory Board proposes the following solutions to help the Company achieve its strategic objectives:

- Besides maintaining relationships with traditional customers to seize opportunities to supply goods when customers have purchasing needs, the Company needs to diversify its customer base, providing IT and telecommunications infrastructure solutions to foreign-invested enterprises and private enterprises, especially in the context of the State's policies to promote the development of the private economy...
- Expand the range of goods/services offered to meet the diverse needs of customers.
- Strengthen measures to urge and collect accounts receivable from customers while improving credit risk management to minimize potential financial losses arising from long-term, delayed payments from some customers.

- Continue to expedite the acceptance and final payment process with the investor/main contractor for contracts related to the supply and installation of equipment systems for construction projects and long-standing projects, in order to recover capital as soon as possible.
- Strengthen the control of various expenses to ensure economical and rational use, and improve business efficiency.
- Organize the updating of changes in tax and accounting policies to ensure compliance with the Corporate Accounting System, tax policies, etc., in the Company's operations, minimizing risks related to violations of legal regulations.

6. Supervisory Board's Action Plan for 2026

The Supervisory Board acts on behalf of the shareholders to inspect and supervise the business operations, governance, and management of the Board of Directors, based on its oversight of the activities of the Board of Directors and the Board of Management of the Company. In 2026, the Supervisory Board will carry out the following planned tasks:

- Reporting on activities to the Annual General Meeting of Shareholders;
- Monitoring the activities of the Board of Directors and the Company's Management Board in implementing the resolutions of the Annual General Meeting of Shareholders, and overseeing the development and implementation of the business plan for 2026;
- Monitoring compliance with the law, the Company Charter, and the Company's regulations in production and business activities;
- Reviewing and examining the Company's 6-month and annual financial statements. Reviewing outstanding issues identified from financial statement reviews and audits; checking the rectification of errors;
- Performing other tasks as prescribed.

The above is the Report of the Supervisory Board, respectfully submitted to the Annual General Meeting of Shareholders for consideration and approval.

**TM. Supervisory Board
Chairman**



Vu Binh Minh